CS 594: 1- Harms of Data

Flames

InDeX Lab

Innovative Data

eXploration Laboratory

Abolfazl Asudeh Fall 2020



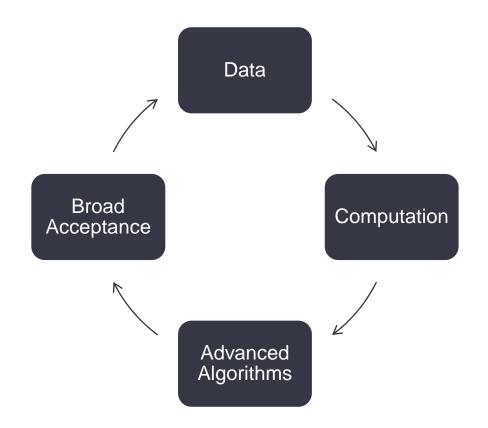
• Course Page:

www.cs.uic.edu/~asudeh/teaching/cs594fall20/index.html

Link will be posted on Blackboard

- Resources:
 - Solon Barocas, Moritz Hardt, Arvind Narayanan. "Fairness in Machine Learning, Limitations and Opportunities" (book) – link available in the course page
 - Cathy O'Neil "Weapons of Math Destruction" (book)

Power of Data



"We" have changed the world







Why?



Undeniable benefits

- Higher living standards
- Easier communication
- Boosted Scientific Advancements Medicine
- Smart cities
- IoT
- Business Advancement
- New jobs
- ...

Smart Decision making (knowledge is power)



Harms of the Data

Demographic Disparities

Truth: We might have had good wills, but we screwed up





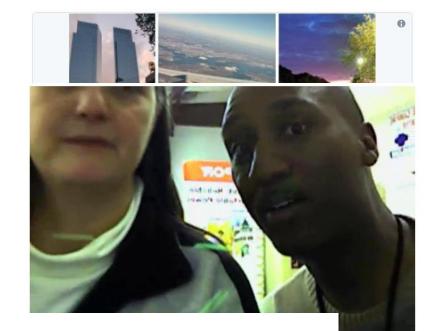
By Rachel Goodman, Staff Attorney, ACLU Racial Justice Program JULY 19, 2018 | 2:15 PM

TAGS: Race and Economic Justice, Racial Justice, Big Data, Surveillance Technologies, Privacy & Technology

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Motivation

- Google Gorilla
- Nikon camera's open eyes detection
- The face tracking feature of the HP web cams



ARTIFICIAL INTELLIGENCE DIVERSITY

Most engineers are white – and so are the faces they use one to train software

A black researcher had to wear a white mask to test her own project.

By Tess Townsend | Jan 18, 2017, 11:45am EST



Example: personalized medicine

Analysis of a person's medical data, genome, social data

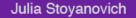
personalized medicine

personalized care and predictive measures

personalized insurance

expensive, or unaffordable, for those at risk

the same technology makes both possible!





Online price discrimination

THE WALL STREET JOURNAL.

WHAT THEY KNOW

Websites Vary Prices, Deals Based on Users' Information

By JENNIFER VALENTINO-DEVRIES, JEREMY SINGER-VINE and ASHKAN SOLTANI December 24, 2012

It was the same Swingline stapler, on the same **Staples.com** website. But for Kim Wamble, the price was \$15.79, while the price on Trude Frizzell's screen, just a few miles away, was \$14.29.

A key difference: where Staples seemed to think they were located.

WHAT PRICE WOULD YOU SEE?



lower prices offered to buyers who live in more affluent neighborhoods

https://www.wsj.com/articles/SB10001424127887323777204578189391813881534



Online job ads



Samuel Gibbs

Wednesday 8 July 2015 11.29 BST

Women less likely to be shown ads for high-paid jobs on Google, study shows

Automated testing and analysis of company's advertising system reveals male job seekers are shown far more adverts for high-paying executive jobs



One experiment showed that Google displayed adverts for a career coaching service for executive jobs 1,852 times to the male group and only 318 times to the female group. Photograph: Alamy

The AdFisher tool simulated job seekers that did not differ in browsing behavior, preferences or demographic characteristics, except in gender.

One experiment showed that Google displayed ads for a career coaching service for "\$200k+" executive jobs **1,852 times to the male group and only 318 times to the female group**. Another experiment, in July 2014, showed a similar trend but was not statistically significant.

https://www.theguardian.com/technology/2015/jul/08/women-less-likely-ads-high-paid-jobs-google-study

Julia Stoyanovich



Job-screening personality tests

THE WALL STREET JOURNAL.

By LAUREN WEBER and ELIZABETH DWOSKIN

Sept. 29, 2014 10:30 p.m. ET

Are Workplace Personality Tests Fair?

Growing Use of Tests Sparks Scrutiny Amid Questions of Effectiveness and Workplace Discrimination



Kyle Behm accused Kroger and six other companies of discrimination against the mentally ill through their use of personality tests. TROY STAINS FOR THE WALL STREET JOURNAL

The Equal Employment Opportunity commission is investigating whether personality tests discriminate against people with disabilities.

As part of the investigation, officials are trying to determine if the tests shut out people suffering from mental illnesses such as depression or bipolar disorder, even if they have the right skills for the job.

http://www.wsj.com/articles/are-workplace-personality-tests-fair-1412044257

Julia Stoyanovich





Weapons of Math Destruction

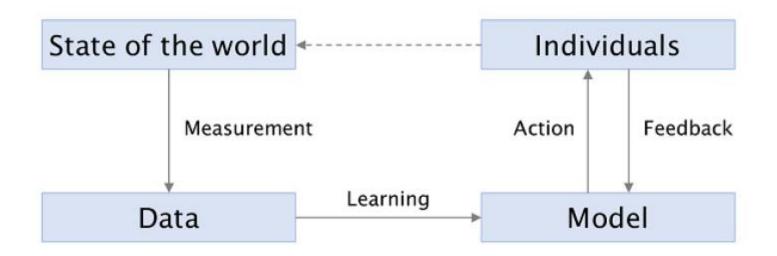
How does big data increase inequality and threaten democracy?

Cathy O' Neil

- Instances of WMD's in online advertising
- Instances of WMD's in predictive policing
- Instances of WMD's in job applications
- Workplace-related instances of WMD's
- Instances of WMD's in credit
- Instances of WMD's in insurance
- Instances of WMD's in employee data usage
- Role of big data in politics



The machine learning loop



Recidivism Scores

Recidivism Scores

- Judges in many US jurisdictions consider scores based on the criminal record and background of individuals as guidance when sentencing or setting bail.
- This is valuable as it can make the society safer!
- It has a significant impact on the life of individuals

Machine Bias

There's software used across the country to predict future criminals. And it's biased against blacks.

by Julia Angwin, Jeff Larson, Surya Mattu and Lauren Kirchner, ProPublica May 23, 2016



White Defendants' Risk Scores



P PROPUBLICA



Demographic Disparity

Northpointe Inc. Responses to "Machine Bias"

• Equal accuracy across different groups

Response to ProPublica: Demonstrating accuracy equity and predictive parity

The Northpointe Suite • An equivant product

US Court



Different Claims

• Propublica
$$Pr(h(x) = 1|g_1) > Pr(h(x) = 1|g_2)$$



• Northpoint
$$Pr(h(x) = y|g_1) \simeq Pr(h(x) = y|g_2)$$

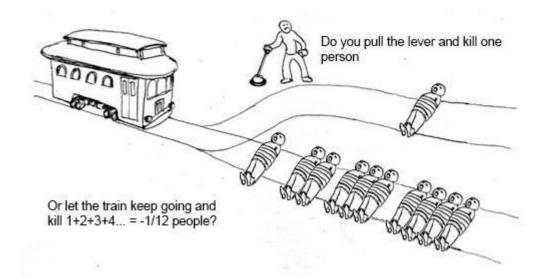
• US Court
$$Pr(h(x) = 1|g_i, y = 0) \simeq Pr(h(x) = 1|g_j, y = 0)$$

 $Pr(h(x) = 0|g_i, y = 1) \simeq Pr(h(x) = 0|g_j, y = 1)$

The Supreme Court ruled for the continued use of COMPAS to aid judges with sentencing decisions. However the court expressed hesitation about the future use of the software in sentencing without information highlighting the limitations of COMPAS. (Supreme Court of Wisconsin, 2016).

Social Norms Matter

Train Dilemma

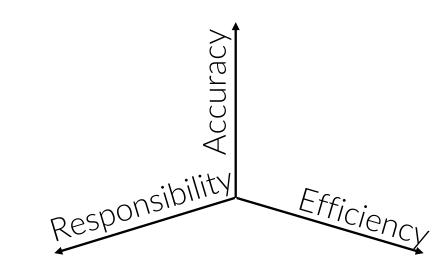


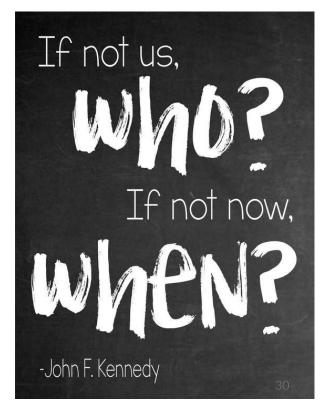
If you are a doctor?



Should we care?

Of course, a full solution will also need non-technical things, including societal consensus, new laws and regulations, etc.





What can we do?

- Can we have everything together?
 - Unfortunately NO!
 - I mean not perfectly...
- Consider societal impacts
 - Understand the problem/norms
 - Don't design for the average user.
- Design tools to:
 - Identify/Audit
 - Resolve
 - Profile